



KEMIN®

Transforming Lives.

The image features a vibrant background of numerous bubbles in various sizes, ranging from small specks to large, prominent spheres. The bubbles are set against a gradient of warm colors, transitioning from a bright yellow-orange at the top to a deep, dark red at the bottom. The lighting creates highlights and shadows on the bubbles, giving them a three-dimensional appearance. The text "SCIENCE INSIDE" is centered horizontally and vertically, rendered in a clean, white, sans-serif font. The overall composition is dynamic and visually appealing, suggesting themes of science, nature, and discovery.

SCIENCE INSIDE

Kemin is the science inside countless products you interact with every day. We strengthen your health and wellbeing with our ingredients. We provide nutrition and immune support to your pets and production animals. We safeguard the planet's natural resources and reduce our environmental impact. And we work to protect the global food supply chain for generations to come.

Founded by R.W. and Mary Nelson in 1961, Kemin is a privately held, family-owned-and-operated company. Today, it is the second and third generations of Nelsons, including Dr. Chris Nelson, President and CEO, and Libby Nelson, Vice President and General Counsel, who continue to lead Kemin in transforming the world through science.



Left to Right: Libby Nelson, R.W. Nelson, Mary Nelson, Dr. Chris Nelson

“While Kemin has grown tremendously in 60 years, our mission has remained: Use science at the molecular level to provide exceptional products and superior customer service while making a positive impact. As we look to the future, we stand ready to expand our mission and accelerate our ability to transform lives.”

DR. CHRIS NELSON
President and CEO

**Built on exacting science.
Powered by human imagination.
Transforming lives around the world.**

What began in an old wool barn has now become a multinational company producing more than 500 specialty ingredients, spanning six continents, employing thousands of team members, and serving more than 120 countries. Our science, spirit of innovation, and servant leadership have driven us to make things better for people, animals, plants, and the planet. As we serve new markets and customers, Kemin puts the future in focus with transformation and sustainability as the ways to improve life today and tomorrow.





**Marigold. Rosemary. Spearmint.
Oregano. Potato. Hemp.**

Serving as the foundation for many Kemin ingredients and products, these six botanicals are the targets of a specialty crop improvement program that is transforming the way we serve our customers and reach a global audience. Our scientists use conventional and marker-assisted breeding to develop proprietary lines and hybrids of these plants to produce increased quantities of their beneficial molecules. The opportunities these plants offer span industries around the world. They protect our health, preserve our food, and keep our pets well nourished. At Kemin, we continue to discover new plant-derived molecules to help drive product innovation.



Food Technologies

Kemin is committed to helping food stay fresher and safer for longer. We leverage our decades of research and experience in oxidation and food safety, coupled with vertically integrated specialty crops, to create label-friendly ingredients that answer the demand for simple products. Our innovative plant-based extracts, antioxidants, antimicrobials, and functional proteins provide food safety, flavor, color, and quality solutions for the baking and snack, meat and poultry, and oils and fats industries.

As a company, we center our global engagement efforts around **science** and **general education**, **affordable housing** and **food security**, **sustainability**, and the **creation of vibrant communities**.

We build houses with Habitat for Humanity.

We assist at-risk populations.

We celebrate STEM and the educators inspiring tomorrow's innovators.

We live servant leadership every day around the world.



Global Community Engagement

Using our extensive knowledge and expertise in food technologies, we impact more than 25 million people each year through our corporate partnership with the 2020 Nobel Peace Prize recipient, the World Food Programme (WFP).

For more than a decade, we've worked together to assist with complex and evolving food quality and safety strategies to improve the worldwide food supply chain.

Our work includes new product development, shelf-life studies, and implementing a Food Safety Quality Management System within WFP.

Sustainability

Every day, 385,000 people join the human family. By 2042, approximately 10 billion people will be sharing the planet and its resources. At Kemin, we focus our innovative solutions on preserving, improving, and sustainably transforming the quality of life for our growing population. We know the planet is our greatest asset, but it has finite resources. This makes sustainability crucial to reaching our vision and achieving net zero greenhouse gas emissions by 2050.



HEALTHY PEOPLE

We want to make a difference in people's lives, both at Kemin and in our global communities. By turning our attention to employee engagement and community involvement, we empower our employees, partners, customers, and community members to contribute to a healthy future and improve life sustainably.

HEALTHY PLANET

To reduce the risk posed by operating in a world of finite resources, we relentlessly and continuously manage our environmental impact. We do this within our global operations and by advancing bio-based products that tap into sustainable, natural alternatives to synthetic solutions. These efforts help drive Kemin's global sustainability vision to reach net zero greenhouse gas emissions by 2050.

HEALTHY BUSINESS

The world needs conscious companies committed to social responsibility. To build our vision of a better future and quality of life, Kemin incorporates social and environmental value into our business's bottom line to build a solid foundation for our customers and stakeholders. By acting as a company that provides products and services to advance sustainability, and when we see our customers as partners in creating a vision for the future, we transform today into a brighter tomorrow.

The work we do at Kemin allows us to care for others.
Across industries and countries, we help protect
the health and safety of people, pets, production
animals, plants, and the planet. We create
transformative actions that change the world.

To continue our mission of caring for others,
we're adding more capabilities to our company.
We're expanding our reach to improve
more lives. We're growing Kemin today
to cultivate a better tomorrow.

The Kemin logo features the word "KEMIN" in a bold, black, sans-serif font. A red, wavy ribbon-like graphic element is positioned behind the letters, starting from the top left of the 'K', arching over the 'E', 'M', and 'I', and ending at the bottom right of the 'N'. A small registered trademark symbol (®) is located to the upper right of the final letter 'N'.

KEMIN[®]



**“We strive to sustainably transform
the quality of life every day
for 80% of the world with
our products and services.”**



Animal Nutrition and Health

As the world's population continues to grow, the demand for protein soars. Kemin is dedicated to developing ingredients that help producers raise healthy livestock and poultry. We are a trusted market leader in the animal feed, beef, dairy, poultry, swine, and equine industries. Our wide variety of science-backed solutions help optimize nutrition, improve gut health, support immune function, improve the absorption of nutrients,

extend the shelf life of feed, and reduce harmful pathogens in the feed and water animals consume. Kemin solutions are backed by a team of experts as well as rigorous quality and safety standards to ensure our customers get the most out of every product. Together, Kemin's industry-leading solutions are improving and strengthening safety throughout various stages of the global food chain.





Aquaculture

Aquaculture is on the rise as more people around the world consume more fish and shrimp. As the industry shifts from wild catch to farmed fish and shrimp, we are turning our science and innovation toward sustainable solutions for aqua species. Kemin is helping feed companies, farmers, and producers to raise the healthiest fish and shrimp

with our antibiotic-free growth promoters, digestive enzymes, nutrient absorption enhancers, and more. We take healthy a step further with water quality enhancers and other environmental essentials because protecting the global food chain means protecting every step of the process.



Human Nutrition and Health

From the United States to Japan, we deliver innovation to the nutraceutical and over-the-counter oral and eye care markets through quality ingredients with a focus on providing health or nutritional benefits. We work with local farmers in regions around the world who cultivate and bring our natural, plant-sourced, science-backed ingredients to life. Our handpicked marigolds have supported our gold-standard lutein and zeaxanthin for more than 25 years — clinically proven for eye health, brain health, and beauty from within. Our proprietary strain of algae, which are carefully grown in closed, controlled environments, benefit immune health.

Our proprietary spearmint plants with high polyphenol content support cognitive performance, specifically focus, working memory, and sleep quality. Together, we are many minds with one unifying goal: Providing people the opportunity to live a healthier life.



Pet Food and Rendering Technologies

We know how much pet parents care about their animal companions. We understand the desire to feed them high-quality food that is just as nutritious as what we eat. That is why we are proud to ensure companion animals have safe, healthy, tasty, and nutritious food. Kemin provides the products and expert services that pet food manufacturers, renderers, and ingredient suppliers need. Our antioxidants are found in 60% of all pet food around the world, our food safety solutions keep it fresh, our specialty proteins deliver the nutrition pets need, and our palatants provide the flavor cats and dogs crave.



Crop Technologies

We believe that plant-based products can solve plant-based problems. Pests and diseases are constant threats for commercial growers and farmers, and Kemin provides products to address these challenges. Our line of worker- and plant-friendly insecticides uses active ingredients from botanical oils, such as rosemary oil, to effectively control mites and soft-bodied insects on all crops.

Adding Kemin's sustainable and certified-organic fertilizer with paramylon-rich microalgae to crops' growing environment gives them a strong start. It also helps farmers increase their fruit and vegetable yields for more profitable farming.

As the world population continues to grow, Kemin is dedicated to ensuring future generations have access to a healthy and sustainable food supply by offering environmentally friendly and safe crop protection and crop health products rooted in science that specialty crop growers, gardeners, and consumers can feel good about.



Biologics

Improving farm animal welfare and production efficiency are of great importance to meet the world's increasing demand for animal protein.

Emerging and circulating animal diseases present consistent challenges for animal health professionals and producers. Kemin provides innovative and customized vaccine products to address these challenges, prevent disease, and help producers raise healthy animals. Our scientifically proven vaccine technologies support immunity, improve animal health and welfare, optimize efficiency and productivity, and strengthen public health by reducing exposure to zoonotic diseases.



Biofuels and Biocides

We utilize our science to develop plant-based antioxidants and antimicrobials to support a healthy planet and protect the global food supply chain.

Using renewable fuels like bioethanol and biodiesel is an efficient way to help reduce greenhouse gas emissions. Kemin supports the biofuels industry by supplying key enzymes and antioxidants that reduce greenhouse gas pollutants, maximize plant production, and increase efficiency and profitability of biofuel plants.

Kemin also provides antimicrobial solutions that safely and quickly sanitize and disinfect the equipment used in food processing and water treatment applications.

This improves the safety and quality of proteins, seafood, and post-harvest fruits and vegetables.





Textile Auxiliaries

Each morning many of us ask ourselves the same question: “What am I going to wear?”

At Kemin, we want to make the answer to that question a more sustainable one. Under the Garmon Chemicals brand name, Kemin provides cutting-edge innovation to the garment finishing industry. Our conscious chemistry has led to pioneering solutions for enzymatic treatments, eco-bleaches, and fashion effects with less impact on the environment. We have developed resins and coatings that give clothing new textures and finishes but take less energy.

Kemin has introduced a patent-pending foam technology for garments that saves up to 80% of water compared to standard wash processes. These efforts help support our greenofchange® platform, which represents garments made with safe chemicals utilizing processes that reduce the use of natural resources. With clothing bearing the greenofchange® tag, you can feel good about what you wear.

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